

# Private Equity Partnership

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Creating Value Throughout  
the Investment Lifecycle

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# Private Equity Services

## Due Diligence

Ensure smooth employee transitions with employment law, HR, and payroll due diligence.

## Professional Employer Organization (PEO) / Employer of Record (EOR)

Utilize indirect hiring solutions to quickly transfer global employees while maintaining compliance.

## Legal Entity Setup

Establish legal infrastructure you need to efficiently transfer your employees and operations.

## Human Resources

Accelerate new employee integration with streamlined transfer and onboarding processes.

## Payroll

Execute accurate and timely payroll from day one. We manage your global payroll setup, payroll processing, payroll funding, ongoing payroll calendars, and provide you with full system support.

## Benefits

Set up statutory and supplemental benefits and transfer employees onto new benefits plans.

## Immigration

Obtain new, or transition, work permits, visas, and immigration work.

## Accounting

Provide the process and people expertise necessary to seamlessly transition your accounting operations.

## Tax & Compliance

Prepare and file indirect and income taxes. Address corporate secretarial service needs and manage company law compliance issues.



## Mergers & Acquisitions and Carve-Outs

Experience a smoother pre and post-acquisition transition with our comprehensive global employment solutions. Leverage our established network of PEO/EOR legal entities and extensive human resources, payroll, and benefits expertise to seamlessly hire and onboard employees day one. We perform HR due diligence to help you quickly establish the required legal infrastructure, or hire indirectly through our PEO, to avoid triggering any involuntary terminations. Our team also stands up and executes payroll, sets up and transitions benefits, and addresses employee immigration needs.



## Existing Portfolio Companies

We provide portfolio companies, with consolidated HR, payroll, benefits, accounting, and tax support on a global scale. Our teams bring a collective relationship approach where we apply our understanding of each firm's business model throughout its entire portfolio. We extend our exceptional service delivery across all companies to achieve operational excellence, increased visibility, and elevated performance.

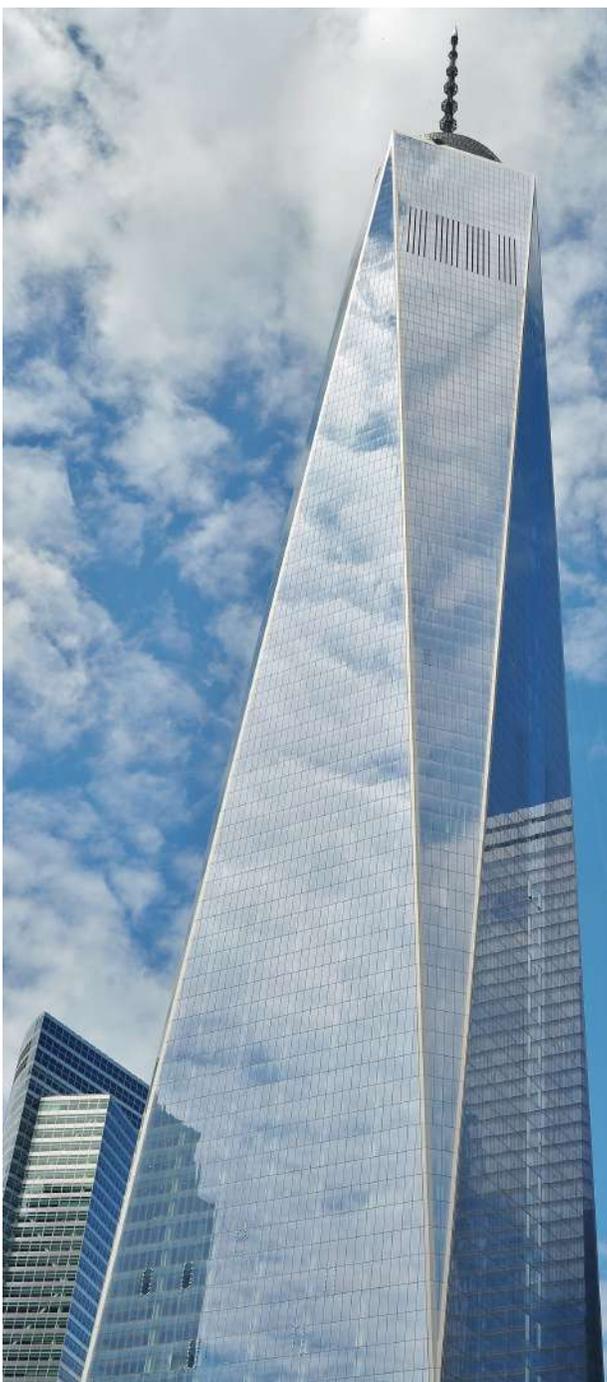


## Companies Preparing for Exit

In any private equity transaction, the importance of due diligence can never be underestimated. For the exiting company, ensuring that their business is in good standing prior to the deal often has an immense impact on the value that is captured upon exit. We specialize in helping management understand and address potential red flags with regard to your operations. Our teams support you throughout the exit process, carefully auditing the operational aspects of your business to effectively prepare you for exit and maximize your company value.

## Specialized Private Equity Expertise Across 150+ Countries

We understand the challenges that private equity executives face as they focus on deriving deal value and ensuring smooth employee transitions within condensed timescales. Our in-depth knowledge of the private equity industry's operational needs enables us to provide innovative solutions across the entire employee and business lifecycle, especially with regards to utilizing PEO/EOR hiring options, creating legal structures, and managing complex human resources issues including onboarding, benefits, payroll continuity, and global regulatory compliance.



### End-to-End Support

Comprehensive HR, payroll, benefits, accounting, tax, and compliance services globally. Our holistic approach enables us to work in sync with Big 4 consultants, international law firms, and global benefits providers to create the optimal solutions for our clients.



### Operational Excellence for your Portfolio

Streamlined BPO support to help you increase portfolio EBITDA and achieve economies of scale. We take on the operational and compliance burdens and allow you to focus on the core aspects of your business. Increase visibility into portfolio operations with consolidated reporting, and receive the services you need with our 24/7 global support, delivered via a single point of contact.



### Maximize Company Value in Exits

Implement measures to close compliance gaps, empower management, and achieve exit preparedness across your organization. With our strategic guidance and support, you maximize company value while ensuring a smooth exit process.



# Making Growth Happen Any Industry. Any Location.

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Since 1999, Global Upside and our sister companies Global PEO Services, Gava Talent Solutions, and Mihi Software have supported business at every stage of growth. Our brands offer the most comprehensive range of Private Equity, Staffing, PEO/EOR, Incorporation, HR, Payroll, Accounting, Tax, Compliance, and global HCM solutions in the market.