



Address all your global HR needs with one service

Global Upside's All-In-One HR bundle provides you with unlimited access to our comprehensive range of global HR solutions, along with round-the-clock support from our experienced HR experts, for a single monthly fee. Say goodbye to surprise bills and disputes over timesheets, and get the HR services you need, as frequently as you need them.

All-In-One HR Services



Hiring (Pre-requisites and finalizing locally-compliant template/employment contract)



Onboarding (Local Requirements)



Benchmarking & Compensation



Benefits Administration (Statutory & Mandatory)



Ongoing Benefits Management (Open Enrollment, New Hires, Policy Changes, Change Requests)



Employee Relations



Immigration Support (Documentation, filing, and coordination with immigration lawyers, employees, and the employer)



Performance Management



Employee Communication



Offboarding

We provide support from the point of hire to retirement (H2R) – covering staffing, employment documentation, employment law advisory, compensation and benefits, payroll, global mobility, and more.

HR Service Add-Ons

In addition to the extensive range of HR solutions provided in the standard All-In-One bundle, we also offer service add-ons for companies that are interested in expanding the scope of their HR coverage. The list below includes service offerings that can be added on to the standard package.

- Contract Creation
- Employee Documentation (Policies and Procedures)
- Immigration Support & Expat Management
- Talent Acquisition Suite (Direct/Interim Hire, Recruitment Process Outsourcing)
- On-Site HR Consultants
- Employment Law Support
- Benefits Procurement
- Employee Handbooks
- Mergers & Acquisitions
- Workforce Reductions (WFR), Reduction in Force (RIF), and Individual Terminations



At Global Upside, we provide comprehensive accounting, HR, payroll, tax, incorporation, and talent acquisition services to help companies grow both domestically and overseas. Our integrated services, delivered via a single point of contact, simplify your day-to-day operations so you can free up time and resources to focus on growth.